

Guide to Policies and Procedures for Teaching & Learning
Section 10: Staff development matters

Scope of Staff Development and Training

4. The University seeks to establish the means by which all staff might identify and fulfil their training needs. It recognises that the efficient and effective functioning of the institution depends to a significant extent on its support and provision of staff development activities for all staff at all levels.
5. The University will seek, through identified budgets, to encourage and support staff to undertake courses and programmes which are relevant to their individual work and career needs and those of the University's strategic goals. These include:

Responsibility for Staff Development and Training

10. Staff development is most effective when the individual assumes responsibility for initiating their own development. However, staff development is also seen as a direct line management responsibility of each Head of School/Function. This includes the provision of reasonable time and resources.
11. All Heads of School/Function have a managerial responsibility to assist their staff to develop their performance and effectiveness. The development of individual potential requires reasonable time and resources.

University Policy Statement on Staff Development

16. The University, through its Schools and Functions, will support attendance on